

Thierry Beaudemoulin

Thierry Beaudemoulin graduated from the Institut d'Etudes Politiques de Paris, France in 1993 and obtained a master's degree in real estate and urban planning from the same institution in 1995. From 1996 to 1998, Mr. Beaudemoulin was special advisor to the chief executive officer of Batigere. Between 1998 and 2000, he was head of property management at Foncia and held positions as asset manager and managing director France at ING REIM (Europe) between 2000 and 2004. From 2004 to 2006, Mr. Beaudemoulin was managing director for the Paris region at Batigere. Between 2006 and October 2019 he was chief executive officer at Covivio Germany and member of the executive board at Covivio.

Thomas Zinnöcker

Thomas Zinnöcker studied business administration and earned the degree of a Diplom-Kaufmann at the University of Cologne in 1985. He held various managing positions at Krantz TKT GmbH, Deutsche Telekom Immobilien und Service GmbH, GSW Immobilien AG, Gagfah S.A., Vonovia SE and ista International GmbH. From 2014 to 2020 he was chairman of the board of the Institute for Corporate Governance in the German Real Estate Industry. Since 2006, Mr. Zinnöcker is a member of the board of the ZIA German Property Federation (Immobilienverband ZIA) and since 2013, Mr. Zinnöcker is a member of the board of trustees of Familienstiftung Becker & Kries and chairman of the board as of 2019. Mr. Zinnöcker is a board member of the Adler Group S.A. board of directors as of October 2020.

Thilo Schmid

Thilo Schmid held several positions in the software industry including at KHK-Software, in Frankfurt and Basel and was CTO at Aparis Software GmbH. After working as a real estate project controller at the Tivona Group, Basel, he joined Wecken & Cie., a Swiss family office, as investment manager in 2008, where he is responsible for venture capital and real estate investments. Mr. Schmid is a board member of the Adler Group S.A. board of directors as of October 2020. Other current notable directorships include ADLER Real Estate Aktiengesellschaft (vice chairman of the supervisory board), DTH SÁrl (member of the board of directors), Cynora GmbH (member of the advisory board) and Yeditepe Marina Yatirim Turizm Insaat A.S. (member of the board of directors).